

**WE VALUE:**

Trust, Transparency,  
Integrity, and Leadership

**CREATING ABUNDANCE:**

We just happen to build  
software

**WE PROMISE:**

Immediate ROI or you  
don't pay

**Locations:** Sacramento • Boise • Portland • Lehi • Jaipur • Bangalore • Dubai • Seoul • Eindhoven • Columbia

## COMPANY OVERVIEW:

In Time Tec provides onshore/offshore software development services so that our partners can focus on their strengths and keep their teams focused on the execution and innovation that will propel them forward. We provide breadth and depth in technical resources through our knowledge base and flexible workforce. This expertise is coupled with a commitment to harnessing our culture of execution by delivering immediate ROI to our clients via affordable, long-term software services.

## DIFFERENTIATORS:

We garner our partners' trust and confidence that we will support them and deliver the highest quality services through the following:

### DELIVERY

Focus on delivering value.  
Commitment to our word and  
delivering on those promises.

### RELATIONSHIPS

Open and candid communication  
and dedication to vested  
partnerships.

### VALUES

Commitment to something  
bigger than ourselves. Our core  
values drive everything we do:  
trust, transparency, integrity,  
and leadership.

### QUALITY

Focused on delivering quality  
and value.

TRUST

TRANSPARENCY

INTEGRITY

LEADERSHIP

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## HOW WE DO IT

### DELIVERY MODELS

- Onshore
- Offshore
- Blended Team
- Nearshore/Swing Shift

### BUSINESS MODELS

- Staff Augmentation
- Capacity Augmentation
- End-to-End Product
- Feature Delivery Teams

## AWARDS:



7 YEARS



INNOVATION



AGILITY



## ROI

### OR YOU DON'T PAY

We won't invoice our  
partners until they  
have experienced  
business value



**CREATING ABUNDANCE**  
**THROUGH LEGACY**  
**SYSTEM MODERNIZATION**

**GET IN TOUCH**

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**UPDATING YOUR LEGACY SOFTWARE SYSTEM HELPS YOUR COMPANY MEET CUSTOMER EXPERIENCE EXPECTATIONS BY ADDING FUNCTIONALITY AND FLEXIBILITY.**

**LEGACY SOFTWARE SYSTEM MODERNIZATION OPTIMIZES BUSINESS SYSTEMS TO IMPROVE EFFICIENCY, ADDRESS TECHNOLOGY CONSTRAINTS, AND IMPROVE INTEGRATION WITH OTHER SYSTEMS BASED ON NEWER TECHNOLOGY PLATFORMS.**

**CASE STUDY: *PUBLIC SECTOR UPGRADE***

**THE CHALLENGES**

Our client, a department for the State of Idaho, had multiple business processes that relied on paper. Everything was manual-entry base, tedious and time-consuming.

**THE SOLUTION**

In Time Tec looked at the current processes and tech being used, gained deep understanding, and determined how we could help them modernize their systems. We built and maintain a web portal that was built to support all the old processes in a quicker, more maintained efficient way.

**THE RESULTS :**

**FILLED IN THE GAPS:** Helped the teams gain a deeper understanding of data  
**ELIMINATED WASTE:** Improved third-party data import workflows

**CASE STUDY: *FROM PAPER TO TECH***

**THE CHALLENGES**

Our client relied on paper-based systems to complete coaching, training, licensing, and record keeping for child care providers. This resulted in a slow turn-around time—ranging from weeks to months—for child care providers to get licensed.

**THE SOLUTION**

In Time Tec created a web-based approach that was easier to access, easier to use, more intuitive, and more reliable. It consolidates the data in one place for robust, dynamic reporting that is consistent for every process. It also gives customers access and control of their own data.

**THE RESULTS : FREE UP TIME AND FREEDOM TO DO THE JOB**

Minimized turn-around time for child care provider licensing and incentives.  
 Gave providers control of doing what they need to do administratively so coaches can focus on quality instead of processes.